

Q&A Session

*Please write down any questions you have. They can be anonymous!
We will read through and try our best to answer everything!*









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The World of Work

What is the Labour Market?

- ↑ What skills and qualifications employers are looking for
- ↑ Which industries are recruiting and where they are located
- ↑ The number of people in certain types of jobs
- ↑ Growing or declining job areas and employment trends

What is changing?	How can it affect jobs?	Impact	Which job areas will be important?
New technology is being developed all the time	Loss of some traditional jobs 	Change in skills needed	Electronics, Robotics, Cyber Security & Data Science
People are living longer 	More support needed for people	Large demand for health and social care	Health Care, Social Care, Life Sciences, Pharmacology
Pace of change is speeding up	New skills need to be learnt quickly	Exciting new opportunities, AI and new technology 	Innovation is desperately needed – flexibility, problem solving
The skills around the world are improving 	More competition	IT enables people to be delivering work here from other countries	Education, Science, Engineering, Creative and Media, Finance
Environmental awareness is growing	Research and development on energy saving	Wide variety of roles in all sectors, skilled engineers and mechanics 	Engineering, Chemical Processing, Energy & Utilities
Increase in well-being and leisure 	Demand for catering, health and fitness and gaming	Growth in tourism, spa facilities & fitness	Health & Beauty, Sport and Leisure, Hospitality

Look at Leicester and Leicestershire



99.6% 
**OF BUSINESSES
LOCALLY ARE
MICRO** (0-9 STAFF)
SMALL (10-49 STAFF)
OR MEDIUM
ENTERPRISES (50-249 STAFF)

Why work for a smaller business? – Input valued / more variety / quick progression / more contact with senior managers – greater impact

Employers locally say...

- Value young people with **good communication skills & strong work ethics**
- Useful skills include **digital, problem solving, adaptability**
- Be open to **different sectors**, there are a range of opportunities in most sectors
- Ideally 5 good GCSE results including English, Maths & Science – **strengthened with skills and personality!**
- **Work experience or voluntary experience is valued**



Growth areas in Leicester and Leicestershire



- Digital technologies
- Advanced Manufacturing and Engineering
- Health and Social Care
- Logistics
- Creative Industries
- Professional and Financial Services
- Life Sciences
- Low Carbon



Health and Social Care



Useful subjects: maths, English, science, ICT, psychology, sociology, health and social care, business studies



Over **350 different careers** in the NHS.



The NHS is the employer that advertises the most jobs locally.



Leicestershire is **world renowned** for services in cardiovascular and respiratory medicine.



Growing use of **technology** in Health and Social Care and Life Sciences.



Communication and strong people skills are highly valued!



21% of roles locally are in **nursing** – with high demand for A&E, paediatric and theatre nurses.

Skills and qualities: Communication and literacy, calm under pressure, negotiation skills, ICT, team working, kind, trustworthy, treating people with dignity and respect...



Health and Social Care



[Step into the NHS | help young people discover NHS careers](#)

[Your Future Leicester & Rutland - Nursing Jobs & Healthcare Careers](#)

[Home | Health Careers](#)



[Inspired to Care – Your journey to a career in social care](#)

Creative



Useful subjects: English,
Maths, ICT, Art &
Design, Media



The sector is all about **generating original ideas and products**



Arts / Culture / Creative Media

Jobs include Design, Film & Video Production / Marketing / Advertising / Computer Game Development / Animation

Shortages in Skills – 3D Designers, Digital Media / Broadcast Engineers

Check out - Rock Kitchen Harris / Twist
and Shout / Colab Creation / Bulb Studios

Pathways – T-Level in Digital, Design and Development /
high percentage of graduates in the sector



[ABOUT US](#)[OUR SERVICES](#)[NEWS & VIEWS](#)[OUR WORK](#)[CAREERS](#)[LET'S TALK](#) 

[Careers & Current Vacancies | Rock Kitchen Harris](#)

Local Creative Industry



[Home - lcbdepot.co.uk](http://lcbdepot.co.uk)



[Digital Product Agency | Digital agency in the UK | Bulb Studios](#)



Sport and Physical Activity



Useful subjects: Biology,
Maths, PE, Chemistry,
English



Range of opportunities include coaching, analysing performance, developing sport related businesses, nutritionists, grounds keepers

Leading sporting teams – Leicester City Football Club / Leicester Tigers / Leicester Riders / Leicester Hockey Club



Loughborough University is ranked number 1 in the world for sports related subjects



Pathways – Top skills include communication & teamwork
Volunteering is a great way to access the sector
Apprenticeships available



Sport and Physical Activity



[Sports | Sport | Loughborough University](#)

[Careers - Youth Sport Trust](#)

Sports University of the Year

The Times and Sunday Times Good University Guide 2025



Engineering and Advanced Manufacturing



Useful subjects: maths, physics, chemistry, English, biology, ICT, languages, design



Over 68,000 people are employed in the sector locally.

Careers include **research, testing, developing prototypes, production engineering and maintenance.**

Predicted skills shortage in 10 years time / a change in skillset required.

Loughborough Science Park and MIRA Technology Park are leading research and development in Europe.



Skills and qualities: Problem solving, communication, creative thinking, leadership, attention to detail...



Engineering and Advanced Manufacturing

New Lean Apprenticeship Opportunities At Caterpillar Desford.

Looking to gain experience as an apprentice in manufacturing? Caterpillar in Desford, Leicestershire, has lean manufacturing opportunities available for you to apply to now.

So, apply now to secure your place with a leading global company and gain industry experience within a manufacturing facility. By applying, you are added to our recruitment pool to be contacted when our next recruitment window opens.

Apply

Earnings potential for Yr1 £15'418 pa (+ Production Bonus)

Photos



Welcome to the MIRA Technology Institute. Specialist facility for engineering and automotive apprenticeships, training courses and meeting facility. A collaboration of where Industry meets education.

Apprenticeships advertised on the Mira Technology website. L2 to Degree Level available.

[Apprenticeships Archives - Page 2 of 3 - MTI](#)

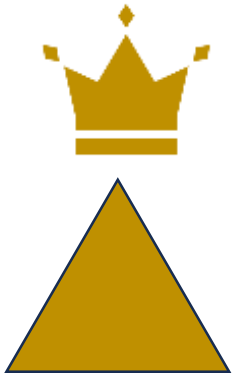
[Caterpillar | Desford Apprenticeship Opportunities](#)



Logistics & Distribution



Useful subjects: Maths,
Business and Admin,
ICT, Languages



Golden Triangle of Logistics – transport network

Sector is set to grow by 10% by 2023

Magna Park is Europe's largest distribution centre and East Midlands Airport is the UK base for FedEx, DHL and UPS – the UK's busiest cargo airport

Problem Solving Skills **Adaptability** and **Calm under Pressure** are highly valued!



Pathways – Entry Level include Distribution Clerk, Customer Services. Apprenticeships & Graduate schemes in planning and purchasing



Logistics & Distribution

[Pall-Ex UK](#) | [Palletised Freight Distribution](#)



[Generation Logistics](#) | [Where Talent Meets Opportunity](#)

[Magna Park Lutterworth](#)



Digital



Useful subjects: maths, computing, ICT, design technology



Fast growing future proof sector.

AI is profoundly impacting the sector.



Skills are highly valued and much in demand!

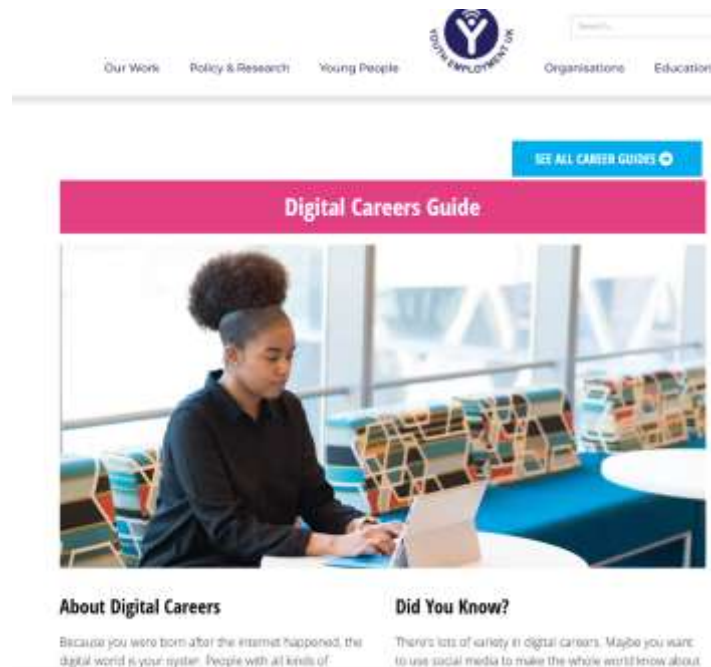
Cyber security skills, coding, data analytics, software development and systems engineering are in demand!



Area digital skills shortages include: IT technicians, programmers, web developers, cloud engineers, data analysts and computer support roles...



Digital



[Digital Careers - Youth Employment UK](#)



[Cyber Career Framework | UK Cyber Security Council](#)

Space



Useful subjects: Maths, Sciences, Geography, IT



One of the **fastest growing** sectors locally! Leicester and Leicestershire is the UK's **leading location** for space.



Space information and research informs our modern life including medical devices, SatNav, climate monitoring and high-speed communications!



2nd largest campus-based cluster with a dedicated space focus in the UK. Strong links with Leicester University. [Home - Space Park Leicester](#)

[Home - Space Park Leicester](#)



Pathways – Most careers need high level engineering, maths and science qualifications. UK's first post 16 Space Engineering course offered by Loughborough College





P16

Options after leaving school post 16

Stay in **full-time education**, e.g. at a college, doing A Levels, T Levels or other Vocational Technical Qualifications – Cambridge Technical, BTEC

Start an **Apprenticeship**

Work or volunteer for 20 hours or more a week while in **part-time education or training** - *at least 280 guided learning hours (GLH) per year. This means the equivalent of about one day a week spent being taught by a lecturer, supervisor or tutor*

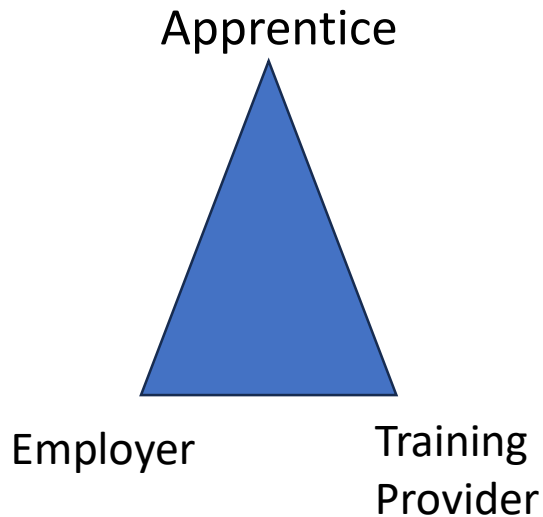
 Positive Steps @16

Apprenticeship

A paid role that combines on the job training with formal study to gain a nationally recognised qualification

Apprentices **learn by doing** and are paid a wage and receive holiday

70% of all occupations can now be entered by an apprenticeship



6 hours per week of paid study time, learn with the training provider (ITP, University, College)

 Positive Steps @16

[Find an apprenticeship - GOV.UK](https://www.gov.uk/find-an-apprenticeship)

T-Levels

Equivalent to 3 A Levels, focuses on **vocational skills** and **academic knowledge**

Designed with leading businesses – 250 involved in planning and delivering

A 45-day industry placement

80% Classroom 20% in industry



Agriculture, Environmental and Animal Care	Business and Administration	Construction	Creative and Design	Digital
Education and Early Years	Engineering and Manufacturing	Health and Science	Legal, Finance and Accounting	Sales, Marketing and Procurement

Explore all the post 16 options – consider preferred learning styles, motivation, pathways to jobs

Interests and strengths – subjects, skills, behaviours
***practise talking about themselves in a positive light! Add examples**

Ask about work experience and volunteering options – inside and outside of school

Attend a wide range of open days – when the time is right



Contact us

Leicester & Leicestershire Business and Skills Partnership

City Hall, 115 Charles Street, Leicester, LE1 1FZ

0116 454 2917 | admin@llep.org.uk | www.llebsp.org.uk



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